



INVESTOR ALERT

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this Investor Alert?**

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Dodge That Bullet!

If the date of various stock option and restricted stock grants to executives appear randomly rather than predictably scheduled (other than for newly hired executives) it would be wise to question the transparency and integrity of the program. And it would be wise to get out of the way, because the company may be concealing a spring-loaded gun or a back dating bullet!

Most companies with a program -- and a calendar -- can plan annual reviews.